The George Washington University

FRINGE BENEFIT RATES FOR NON-RESEARCH ACTIVITY

Account Number	Account Name	FY16	FY17	FY18	FY19	FY20	FY21	FY22
51111	SALARY FACULTY REGULAR FULL TIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51115	SALARY FULL-TIME FACULTY OVERLOAD	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51116	SUPPLEMENTAL COMPENSATION FOR FULL-TIME FACULTY	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51117	SUPPLEMENTAL COMPENSATION FOR PART-TIME FACULTY	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51121	SALARY FACULTY REGULAR PART-TIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51122	SALARY GRADUATE ASSISTANT/GRADUATE RESEARCH ASSISTANT	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51123	SALARY TEMPORARY PART-TIME FACULTY (NON-SUMMER)	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51131	SALARY FACULTY SUMMER INSTRUCTION	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51141	SALARY FACULTY INCENTIVE COMPENSATION (RESEARCH SMHS)	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51211	SALARY NON-FACULTY REGULAR FULLTIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51212	SALARY RESIDENTS/INTERNS	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51213	HOURLY WAGE REGULAR FULLTIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51214	OVERTIME WAGE REGULAR FULL TIME	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51215	ITA HOURLY WAGE TEMPORARY APPOINTMENT	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51221	SALARY NON-ACADEMIC REGULAR PART-TIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51222	HOURLY WAGE REGULAR PART-TIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51223	PHYSICIANS-PART TIME	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51225	FEDERAL WORK STUDY WAGES	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51226	HOURLY WAGE TEMPORARY APPOINTMENT	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51227	SALARY/WAGE TEMPORARY MONTHLY	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51228	STAFF BONUS/INCENTIVE COMPENSATION	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51229	STUDENT WAGE NON-FEDERAL WORK STUDY	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
51241	FOREIGN COMPENSATION NOT SUBJECT TO US REPORTING	25.0%	25.1%	25.4%	25.6%	25.8%	26.0%	26.0%
51251	COMPENSATION-OTHER	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%